

# Creating an Excuse free Work Culture

## STEP 1

### AWARENESS PHASE

Creating awareness across the Organisation on Excuses, their Impact on teams, business, clients and the need to get rid of them.

The accountability for bringing in the change will be squarely pinned on the leaders and managers.

#### **Management of Excuses: (Intensive, two day session)**

- Senior Leadership Team
- Senior Managers
- Managers & Supervisors

#### **Excuse Avoidance: (a simple, one day session)**

For all class of employees

Based on 2 years of study on Excuses  
in Indian Organisations



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## STEP 2

### IMPLEMENTATION PHASE

Converting Intention into Reality through a series of

- Reinforcements
- Practices
- Committed Actions
- Behaviour Modifications
- Rituals

There can be a committee entrusted with the task of bringing in the change.

We will work with the company for an agreed upon time frame to create systems, tracking methods, internal communications, and help resolve all issues that may stall progress.

**Our commitment to the cause is whole and unwavering.**

**We don't give excuses.**

**We stand for Results.**

